

Law: The academic input during Foundation course is designed to introduce the trainees to the basic principles of law, the structure and hierarchy of courts and alternate dispute redressal mechanisms, important social legislations and to procedural practices under civil and criminal codes in India.

Course Structure

Unit I: General Principles of Law

- Basic principles of law are introduced particularly for the benefit of students from non-law background
- The sources of law, legal meaning of ‘rights and duties’ and characteristics of various types of rights and duties
- Concepts of criminal and civil wrong and the liability of master in crime
- Concept of Rule of Law versus Rule by Law using case study as examples
- Principles of natural justice and subsidiary principles of natural justice and exceptions to principles of natural justice with the help of illustrations and leading cases
- Theories of Punishment

Unit II: Administration of Justice

- The civil and criminal court structure in India, hierarchy of courts and judicial system in India
- Basics of Administrative Law and grounds for judicial review of administrative actions through case law.
- What are Tribunals, the need behind having Tribunals, what is delegated legislation and the need for delegating the powers
- Jurisdiction of Supreme Court and High Courts in India
- Objectives of Alternate Dispute Resolution and settlement of disputes outside the courts, Lok Adalats, procedure with regard to Arbitration, Conciliation and Mediation, Online Dispute Resolution, e-governance and constitutional provisions in light of the concept of justice
- Contempt of Court, distinction between civil and criminal contempt and provisions under the Contempt of Courts Act.

Unit III: Criminal Laws (Substantive)

- Introduction to the Indian Penal Code, concept of crime and stages of crime in light of the Code
- General Exceptions under the Indian Penal Code
- Punishments under the Indian Penal Code
- The Prevention of Corruption Act and relevant provisions

Unit IV: Procedural Laws (Civil and Criminal)

- Introduction to the Civil Procedure Code and its application, jurisdiction of courts, how to write a plaint and who can be parties to a suit
- Various procedures with regard to pleadings, service of summons, framing of issues, withdrawal of suit and consequences of non-appearance
- Interlocutory orders, injunctions and its various types, receiver, right to lodge a caveat, decree, judgment, execution of decrees, appeal, reference, review and revision
- Civil Legal remedies with an objective to familiarize with various reliefs under the Specific Relief Act
- Arrest, Bail and search and types of Bail
- Introduction to the Code of Criminal Procedure and various classification of offences as given under the Code, the procedure relating to trial, investigation and inquiry
- Concept of Plea Bargaining
- Objectives of Police Act, 1861, police reforms in India, salient features of the Model Police Act, features of Prisons Act, 1894 and the administrative set-up of the prison system in India.
- Introduction to the Law of Evidence, its application and significance, various kinds of evidence and the admissibility of evidence.

Unit V: Social Legislations

- Provisions relating to offences of dowry under the Dowry Prohibition Act, 1961
- Sexual Harassment under the Protection of Women from Sexual Harassment at Workplace Act, 2013, duties of the employer under the Act and the complaint procedure under the Act, 2013
- The Maintenance and Welfare of Parents and Senior Citizens Act, 2007
- Provisions relating to Protection of Women from Domestic Violence Act, 2005.
- Laws relating to Privacy in India including the Information Technology Act, 2000.
- Societies Registration Act, 1860
- The Protection of Children from Sexual Offences Act, 2012 is introduced

Unit VI: Basics of Law of Contracts and Law of Torts

- Introduction to the Law of Contracts and its essentials and an overview of agreements
- The kinds of contracts and agreements, breach of contract and remedies for breach of contract with the help of illustrations and case law
- Introduction to the Law of Torts: meaning of Tort through illustrations, various kinds of Torts, remedies and defences under the Law of Torts.